


Occupational Health and Safety Baseline risk assessment template											
Business/Operating unit:	Telecommunications			Contract:	Area radio Equipment repair		Next Review Date (every 2 years):	14/10/2023		Template identifier:	240-70044602
Date:	14/10/2021			Prepared by:	Masego Msibi Alison Singh Thabo Ringani		Authorised by:	Name: Alison Singh Designation: Contract Manager Signed:  Date: 14/10/2021		Document identifier	240-166284918
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Refer to Occupational Health and Safety Risk assessment procedure 32-520											
List activity	Hazard Identification	Associated risk	Risk type	What are the possible consequences?	Existing Controls	Consequence	Likelihood	Risk Priority Rating	RCE Risk Control Effectiveness	Control Owner	Legal and Other Requirements
List specific activities to be performed taking into consideration the equipment to be used, the personnel involved in the task.	Anything with potential to cause of harm. Note: A hazard can pose more than one risk.	A chance that injury, ill health or damage could occur as a result of uncontrolled hazard.	Safety or health	Consider the worse case scenario without controls?	Include: - Preventative Controls (controls implemented to eliminate hazards or reduce the likelihood of the risk occurring), and - Reactive Controls (controls implemented to reduce the immediate impact of the risk occurring) Elimination Substitution Engineering controls Administrative controls Personal protective equipment (PPE)						
Carrying out daily outputs	Corona Virus Outbreak	Employees contracting the virus leading to reduced productivity or staff attrition	Health	Possible illhealth or death	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	5	B	II	Mostly ineffective	Telecommunications & Contractor	Referenced under column A. available on request
	Poor hygiene practices	Productivity decline from fearful and unfit employees	Health	Possible illhealth or death	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	3	B	III	Mostly effective	Telecommunications & Contractor	Referenced under column A. available on request
	Not maintaining social distancing	Productivity decline due to possibility of contacting the disease	Health	Possible illhealth or death	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	3	B	III	Mostly effective	Telecommunications & Contractor	Referenced under column A. available on request
	Multiple staff working in overcrowded work areas	Possible spread of infection	Health	Possible illhealth or death	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	4	A	III	Mostly effective	Telecommunications & Contractor	Referenced under column A. available on request
	Unhygienic use of breathalisers and biometrics units	Possible spread of infection	Health	Possible illhealth or death	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	3	B	III	Mostly effective	Telecommunications & Contractor	Referenced under column A. available on request
	Non adherence to lockdown rules	Possible spread and contracting of infection	Health	Possible illhealth or death indirectly affecting the duration of the lockdown hence impact the economy	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	4	A	III	Mostly effective	Telecommunications & Contractor	Referenced under column A. available on request
Access Control	NON adherence to COVID 19 protocols at point of access	Contracting Corona Virus	Health	Possible illhealth or Fatality	Administrative - Contractor Management - OHS Specification, Supplier evaluation during Tender & contract execution, to ensure compliance to specific requirements	5	E	I	Mostly effective	Telecommunications & Contractor	Referenced under column A. available on request

Eskom's OHS Manager / Senior Advisor
Masego Msibi

Signature

14/10/2021

Date

Eskom's Contract Custodian
Thabo Ringani

Signature

14/10/2021

Date

Consecuencias	6	III	II	I	I	I
	5	III	II	II	I	I
	4	IV	III	II	I	I
	3	IV	III	II	II	I
	2	IV	IV	III	II	II
	1	IV	IV	III	III	III
Likelihood						

R	Safety	1	A	Fully effective	I
N	Health	2	B	Mostly effective	II
		3	C	Mostly ineffective	III
		4	D	None	IV
		5	E		
		6			

